



The County of San Bernardino
invites application for the position of

Vector Control Technician II
Job Number: 20-22022-01

SALARY

\$21.46 - \$29.51 Hourly \$3,719.73 - \$5,115.07 Monthly \$44,636.80 - \$61,380.80 Annually

APPLY BY: 01/24/20 05:00 PM

Applicants are encouraged to apply online: <http://www.sbcounty.gov/jobs>

THE POSITION

FUTURE SALARY INCREASES*

2.5% Effective July 18, 2020

2.5% Effective July 31, 2021

3% Effective July 30, 2022





**Salary increases contingent upon assessed values for prior fiscal year.*



The **Department of Public Health, Environmental Health Division**, is recruiting for **Vector Control Technicians II (VCT II)** who lead and perform technical duties by identifying, abating and suppressing vectors. Duties include the following: determine the extent of mosquito and other arthropod breeding and recommend appropriate physical and chemical abatement methods; inspect residences, water runoff sites, poultry ranches and other sites for vector infestation; select and apply rodent poisons and monitor progress of rodent control programs; train new technicians; assign work; and monitor the techniques and concentrations used to apply pesticides and poison baits.

For more detailed information, refer to the [Vector Control Technician II](#) job description.

EXCELLENT BENEFITS PACKAGE

 Paid Time Off	 Health Benefits	 Retirement	 Additional Benefits
<ul style="list-style-type: none"> • Up to 4 weeks accruable Vacation • 11 days accruable Sick Leave • 14 Paid Holidays • 16 hours Perfect Attendance Leave 	<ul style="list-style-type: none"> • Medical and Dental – family coverage • Premium subsidies up to \$15,597 annually • Employer paid vision coverage – employee only • Flexible Spending Account 	<ul style="list-style-type: none"> • Generous Pension • 457(b) with .5-for-1 County match up to .5% of biweekly salary after 1 year • Retirement Medical Trust Fund – County contribution of up to 2.5% of biweekly salary • Retirement Reciprocity 	<ul style="list-style-type: none"> • Education/Membership Reimbursement up to \$600 annually • Dependent Care Assistance Plan • Life Insurance \$35,000 • Voluntary Term Life/AD&D • Short Term Disability • Commuter Services

For additional benefits and details click this image.

CONDITIONS OF EMPLOYMENT

Physical Requirements: Duties may involve occasionally leveraging approximately one hundred (100) pounds; lifting up to fifty (50) pounds; bending, stooping, and kneeling; working with hazardous materials and poisons.

License: Travel throughout the county will be required. At the time of hire, a valid California driver license and proof of automobile liability insurance must be produced for the individual providing the transportation. Mileage reimbursement is available.

Work Schedule: Some positions in this classification may be assigned to a schedule of less than full-time (80 hours) per two-week pay period.

Required Certification: VCT II incumbents who do not already possess the required certification (and qualified under Option 2 as described in the minimum requirements) **must** obtain and maintain a Vector Gold Card **-OR-** certificates as a Vector Control Technician issued by the State of California Department of Health (CDPH) in **all** of the following areas *within 24 months of hire or employment, or be terminated*:

- Category B - Mosquito Control,
- Category C - Terrestrial Vector Control, *and*
- Category D - Vertebrate Vector Control.

MINIMUM REQUIREMENTS

Applicants **must** meet one of the following options:

Option 1:

Experience: One (1) year of full time equivalent experience enforcing vector related regulations.

-AND-

Certificates: Must possess and maintain a Vector Gold Card **-OR-** certificates as a Vector Control Technician issued by the CDPH in **all** of the following areas:

- Category B - Mosquito Control,
- Category C - Terrestrial Vector Control, *and*
- Category D - Vertebrate Vector Control.

-OR-

Option 2:

Experience: Two (2) years of full time equivalent direct field experience in vector, rodent, or pest control.

-AND-

License: Must possess and maintain a Structural Pest Control Board Qualified Applicator license issued by the State of California Department of Pesticide Regulation (CDPR). (*VCT II incumbents who qualify under Option 2 must obtain and maintain the required certificates as described in Option 1 within 24 months of hire or employment, or be terminated.*)

NOTE: Legible copies of the Vector Gold Card, Vector Control Technician certificates, or Structural Pest Control Board Qualified Applicator license must be submitted by the application filing deadline. Your application will be disqualified, if you fail to provide legible copies of the certificates or licenses by the filing deadline. Copies may be 1) scanned and attached electronically to the application -OR- 2) submitted via email to employment@hr.sbcounty.gov (Subject line: Vector Control Tech II-Certificate/License Attachment).

DESIRED QUALIFICATIONS

Experience enforcing vector related regulations is highly desirable.

SELECTION PROCESS

There will be a **competitive evaluation** of qualifications based on a review of the Application and Supplemental Questionnaire. It is to your advantage to be explicit in your responses on the Application and Supplemental Questionnaire.

Please complete and submit the online employment application and supplemental questionnaire by **5:00 PM, Friday, January 24, 2020**. Resumes will not be accepted in lieu of the application and/or supplemental questionnaires.

To ensure timely and successful submission of your online application, please allow ample time to complete and submit your application before the posted filing deadline. Applicants will be automatically logged-out if they have not submitted the application and all required materials prior to the posted deadline. Once your application has been successfully submitted you will receive an onscreen confirmation and an email. We recommend that you save and/or

print these for your records. *Please note, if you do not receive an onscreen confirmation and an email acknowledging our receipt of your application we have not received your application.*

If you require **technical assistance**, please click [HERE](#) to review the Government Jobs [online application guide](#), or contact their Toll-Free Applicant Support line at (855) 524-5627. Please note that Human Resources is not responsible for any issues or delays caused by the internet connection, computer or browser used to submit the application.

[Please click HERE for important Applicant Information and the County Employment Process.](#)

The Human Resources Department reserves the right to modify the examination process in accordance with the Personnel Rules and accepted selection practices.

Applications may be obtained and filed online at: <http://www.sbcounty.gov/jobs>
(909) 387-8304 • TTY Users: 711
157 West Fifth Street, 1st Floor, San Bernardino, CA 92415
An Equal Employment Opportunity and ADA Compliant Employer

Issue Date: 1/11/20 AK

Vector Control Technician II Supplemental Questionnaire

- * 1. **COMPETITIVE EVALUATION:** The information from the completed Application and the Supplemental Questions below will provide the basis for a competitive evaluation with other candidates in the selection process. It is to your advantage to provide complete, organized and detailed responses to each question. **All work experience listed on the Supplemental Questionnaire must also be listed in the Work Experience section of your application in order to be evaluated.**
 - I have read and understand the above statements.
- * 2. **QUALIFICATIONS:** I qualify for this position under the following option: **Option 1:** One (1) year of full time equivalent experience enforcing vector related regulations, **-AND-** *must* possess and maintain a Vector Gold Card **-OR-** certificates as a Vector Control Technician issued by the State of California Department of Public Health in **all** of the following areas: Category B - Mosquito Control, Category C - Terrestrial Vector Control, and Category D - Vertebrate Vector Control. **-OR- Option 2:** Two (2) years of full time equivalent direct field experience in vector, rodent, or pest control, **-AND-** *must* possess and maintain a Structural Pest Control Board Qualified Applicator license issued by the State of California Department of Pesticide Regulation.
 - I qualify under Option 1 as described above.
 - I qualify under Option 2 as described above.
 - I do not qualify under any of the options listed above.
- * 3. **OPTION 1 CERTIFICATIONS:** If qualifying under *Option 1*, indicate which vector control certifications (Category B - Mosquito Control, Category C - Terrestrial Vector Control, and Category D - Vertebrate Vector Control) or Vector Gold Card that you possess. *Certificates must have been issued by the CDPH.*
 - I possess ALL 3 certificates (B, C, & D) as described above.
 - I possess a Vector Gold Card with all 3 certificates (B, C, & D) as described above.
 - I possess 1 or 2 of the certificate(s) (B, C, or D) as described above.
 - I do not possess any of the certificates or Vector Gold Card as described above.
- * 4. **CERTIFICATION/LICENSURE VERIFICATION:** Legible copies of your Vector Gold Card, vector control certifications, and/or Structural Pest Control Board Qualified Applicator license **must** be submitted by the filing deadline. **Note: Your application will be disqualified, if you fail to provide a legible copy of the certificate(s)/license by the filing deadline.** Copies may be 1) scanned and attached electronically to the application - **OR** - 2) submitted via email to employment@hr.sbcounty.gov (Subject line: Vector Control Tech II-Certificate/License Attachment).
 - I have attached electronic copies of my certificate(s)/license to the application.
 - I have submitted legible copies of my certificate(s)/license as an email attachment to

employment@hr.sbcounty.gov

I do not possess the certificate(s)/license as described above.

- * 5. **OPTION 1 EXPERIENCE:** If qualifying under *Option 1*, describe your vector control experience, and indicate the number of months of experience enforcing vector related regulations.

Be sure to include the following information for each position held where experience was gained: a) Title of Position, b) Dates of Employment, and c) Name of Employer. **Note:** *Experience must be clearly detailed in the Work Experience section of your application in order to be evaluated. Indicate "N/A" below, if you do not possess experience as described above, or qualify under Option 2.*

- * 6. **OPTION 2 EXPERIENCE:** If qualifying under *Option 2*, describe your direct field experience in vector, rodent, or pest control.

Be sure to include the following information for each position held where experience was gained: a) Title of Position, b) Dates of Employment, and c) Name of Employer. **Note:** *Experience must be clearly detailed in the Work Experience section of your application in order to be evaluated. Indicate "N/A" below, if you do not possess experience as described above, or qualify under Option 1.*

- * 7. **Applicant Acknowledgement - Notification via email:** As part of our efforts to increase efficiency and promote conservation of resources, human resources uses email to communicate with applicants. Therefore, all future communications regarding this recruitment, including applicant status and testing notifications, will be made via email. Each applicant needs their own email address. We strongly encourage you, as an applicant, to ensure that the email address you have provided us with your application is current, secure, confidential, and readily accessible to you. Adjust Spam and/or other filters so that our emails are accepted. Please carefully read any notices that we send you and follow any instructions provided in a timely manner. *We will not be responsible in any way if you do not receive our emails (i.e., for the non-delivery of our emails or if you fail to check your e-mail on a timely basis).*

I acknowledge that I have read, understood, and agree to the above.

- * 8. ****ATTENTION GMAIL USERS****

We have become aware of an increase in Gmail's spam filter sensitivity. Due to this change, it is possible that emails coming from San Bernardino County Human Resources may be marked as spam and will not make it into your Gmail inbox.

For your convenience, the attached PDF document contains a step-by-step guide to create and apply filters within Gmail. Click this link to [download the PDF file](#). Once downloaded, follow the instructions so that you will receive future emails from San Bernardino County Human Resources.

Note: If you apply the filters and still do not receive emails from San Bernardino County Human Resources you can check your www.governmentjobs.com (Neogov) account inbox. All notifications will appear there.

I understand

- * 9. **Applicant Acknowledgement - Application Complete:** Thank you for taking the time to complete this application and supplemental questionnaire. Please be sure to review all information provided prior to submitting it as you cannot update or revise it once submitted. Your submitted application will be reviewed and evaluated as is. Please do not refer to a resume or other documentation in lieu of completing the employment history section or responding to the supplemental questions; they will not be reviewed or considered.

Once your application has been successfully submitted, you will receive an onscreen confirmation and an email confirmation will be sent to the email address listed on your

application. We recommend that you save and/or print these for your records. *Please note: if you do not receive an onscreen confirmation and an email acknowledging our receipt of your application, we have not received your application.*

I acknowledge that I have reviewed my application and understand that I will not be able to update or revise any part of it once submitted.

* Required Question